

Introduced by

Representative Keiser

Senator Oban

1 A BILL for an Act to amend and reenact section 54-52.1-02 of the North Dakota Century Code,
2 relating to the public employees retirement system uniform group insurance program benefits;
3 and to provide for application.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1. AMENDMENT.** Section 54-52.1-02 of the North Dakota Century Code is
6 amended and reenacted as follows:

7 **54-52.1-02. Uniform group insurance program created - Formation into subgroups.**

8 In order to promote the economy and efficiency of employment in the state's service, reduce
9 personnel turnover, and offer an incentive to high-grade individuals to enter and remain in the
10 service of state employment, there is created a uniform group insurance program. The uniform
11 group must be composed of eligible and retired employees and be formed to provide hospital
12 benefits coverage, medical benefits coverage, and life insurance benefits coverage in the
13 manner set forth in this chapter. The uniform group may be divided into the following subgroups
14 at the discretion of the board:

15 1. Medical and hospital benefits coverage group consisting of active eligible employees
16 ~~and~~; retired employees not eligible for Medicare, except for employees who first retire
17 after July 1, 2015, and are not eligible for Medicare on their retirement; and retired
18 employees of at least twenty-five years who separated from employment under a
19 voluntary separation incentive program, who are not eligible for Medicare, and who are
20 eligible for normal retirement. In determining premiums for coverage under this
21 subsection for retired employees not eligible for Medicare ~~and for retired employees of~~
22 at least twenty-five years who separated from employment under a voluntary
23 separation incentive program, who are not eligible for Medicare, and who are eligible
24 for normal retirement, the rate for a ~~non-Medicare retiree single~~;

- 1 a. Single plan is one hundred fifty percent of the active member single plan rate, ~~the~~
2 rate for a non-Medicare retiree family.
- 3 b. Family plan of two ~~people~~individuals is twice the ~~non-Medicare retiree~~ single plan
4 rate, ~~and the rate for a non-Medicare retiree family~~ calculated under
5 subdivision a.
- 6 c. Family plan of three or more ~~persons~~individuals is two and one-half times the
7 ~~non-Medicare retiree~~ single plan rate calculated under subdivision a.
- 8 2. In addition to the coverage provided in subsection 1, another coverage option may be
9 provided for retired employees not eligible for Medicare, except for employees who
10 first retire after July 1, 2015, and are not eligible for Medicare on their retirement,
11 provided the option does not increase the implicit subsidy as determined by the
12 governmental accounting standards board's other postemployment benefit reporting
13 procedure. In offering this additional option, the board may have an open enrollment
14 but thereafter enrollment for this option must be as specified in section 54-52.1-03.
- 15 3. Retired Medicare-eligible employee group medical and hospital benefits coverage.
- 16 4. Active eligible employee life insurance benefits coverage.
- 17 5. Retired employee life insurance benefits coverage.
- 18 6. Terminated employee continuation group medical and hospital benefits coverage.
- 19 7. Terminated employee conversion group medical and hospital benefits coverage.
- 20 8. Dental benefits coverage.
- 21 9. Vision benefits coverage.
- 22 10. Long-term care benefits coverage.
- 23 11. Employee assistance benefits coverage.
- 24 12. Prescription drug coverage.

25 **SECTION 2. APPLICATION.** This Act applies to an eligible employee who retires from
26 employment under a voluntary separation incentive program after July 31, 2021. However,
27 during the period August 1, 2021, through June 30, 2023, the public employees retirement
28 system shall allow enrollment for former eligible employees who retired under a voluntary
29 separation incentive program after June 30, 2015, and before August 1, 2021, or the surviving
30 spouse of such former employee.